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the results achieved should be submitted to the Government after the scheme has been in operation for a year or when the provision of Rs. 1 lakh is exhausted, whichever is earlier.

13. Further steps for the popularisation of the surgical method will be decided in the light of the results achieved.

(By order of the Governor)

R. A. GOPALASWAMI,
Secretary to Government.

To the Director of Medical Services.
,, Director of Public Health.
,, Director of Public Instruction.
,, Commissioner, Corporation of Madras (through the Mayor).
,, Heads of all Government Offices in the City.
,, Accountant-General (through the Finance Department).
,, Examiner of Local Fund Accounts.
Copy to the Secretary to the Government of India, Ministry of Health, New Delhi.
,, all other State Governments.
,, the Public (Information and Publicity) Department.
,, the Finance (B.G.) Department for sanctioning advance from contingency fund.
,, the Finance (Budget Estimates) Department.
,, all Departments of Secretariat.

APPENDIX I.

Madras City Public Employees' Family Welfare Scheme.

1. *What is the scheme called and to whom will it apply.*—The scheme is called "The Madras City Public Employees'. Family Welfare Scheme". It is limited to Madras City. It extends to employees of the Madras Government, Corporation of Madras and teachers of aided educational institutions. Gazetted officers of the Government and employees of similar status under the Corporation and in aided educational institutions are excluded and last grade employees are included. The scheme is applicable only to persons who have attained the age of 32 in the case of men and 26 in the case of women and who have not less than three living children. In the case of women, the women public employees and the wives of men employees are eligible for the concessions under the scheme.

2. *What are the benefits offered.*—A sum of Rs. 1 lakh has been set apart for the propagation of the surgical methods of family planning—vasectomy for men and salpingectomy for women—among public employees in Madras City. Persons volunteering

for the operation will be divided into two groups and the benefits for each group will be as specified below :—

Group I—Vasectomy.—This group will consist of all persons fulfilling the conditions laid down in paragraph 1 above, and who have volunteered for vasectomy. They will be paid a cash grant of Rs. 15 (rupees fifteen only) to cover conveyance charges for going to the hospital for undergoing the operation and for going home from the hospital after the operation and for other incidental expenses.

Group II—Salpingectomy.—This group will consist of persons fulfilling the conditons laid down in paragraph 1 with a recent child birth (on or after 1st January 1958) or whose wives are pregnant at the time of application; provided such persons have volunteered for salpingectomy (for their wives in the case of male employees). A cash grant of Rs. 25 (rupees twenty-five only) will be given to employees who (or whose wives) undergo the operation in order to cover conveyance charges for going to the hospital for undergoing the operation and for going home from the hospital after the operation and for other incidental expenses.

3. *What the hospitals have to do*—(i) *Vasectomy.*—Two part-time surgical teams will be set up, one at the Government General Hospital, Madras, and the other at the Government Stanley Hospital, Madras, for performing vasectomy opreations. The operation will be done free of charge. Each surgical team will have the following strength :—

(1) Surgeon	1	
(2) Nurse	1	to assist the surgeon in performing the operation.
(3) Male Nursing Orderly ..	1	to assist the nurse in keeping the operation theatre in readiness and in order.
(4) Sweeper	1	

A separate operation theatre or room will be set apart in the two hospitals for vasectomy operations so that persons seeking the operation can be attended to promptly. The team will work on two days in the week, Friday and Saturday in the evening between 5 and 7 p.m. to suit the convenience of public employees. The following Civil Surgeons will be nominated for the work :—

(1) Dr. Harirajan, Surgeon, Government General Hospital.

(2) Dr. V. Sankaran, Surgeon, Government Stanley Hospital.

(ii) *Salpingectomy.*—As salpingectomy is being performed usually immediately after delivery and as the medical unit under which such patients are admitted for confinement are performing the operation on willing patients, no separate surgical unit for salpingectomy will be set up under this scheme. The existing procedure will continue in the Government Women and Children's Hospital, Egmore, the Kasturba Gandhi Hospital, Triplicane, and

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Raja Sir Ramaswami Mudaliar Lying-in Hospital, Rayapuram. The employees will be paid the cash award on production of a certificate from the hospital authorities of having done the operation.

4. *What the public employees and the Heads of Offices have to do.*—The employee will take permission to leave office at 4 p.m. on Fridays or Saturdays to have a preliminary consultation and to receive instructions from the Surgeon concerned and fix a date and time for the operation. When the employee applies to the Head of the office for permission to leave the office for this purpose—which should be done well in advance—the Head of the Office will furnish a certificate in the form prescribed (*see* Form I below). It should be handed over by the employee to the Surgeon concerned at the time of his first contact for fixing a date for the operation. As soon as a date for the operation has been fixed by the Surgeon concerned, the employee should intimate the fact to the Head of the Office in which he is working on the next day itself.

On the day of the operation, the employee will be permitted by the Head of the Office to leave the office at 4 p.m. and will be given an advance of Rs. 15 by the Head of the Office in which he is working to enable him to engage a taxi to reach the hospital for the operation and to go home after the operation and for incidental expenses. (Any person who has received the above amount and has not appeared before the Surgeon for the operation should return the amount to the Head of the Office concerned immediately on the next day.) He will report to the Surgeon of the hospital concerned at a specified place (such as the name of the operation theatre, etc., which will be indicated by the Surgeon on the day on which he was first contacted by the patient and fixed the appointment) for the operation as per the appointment fixed previously.

The Head of the Office and the Surgeons should furnish a report in the form prescribed (*see* Form II below) (as required in the foot-note therein) to the Director of Medical Services, Madras, as quickly as possible.

As the operation is generally done in the evening, the employee will have adequate rest in bed that night. Next day he may be freely moving in the house or if he desires he can rest in the bed during the week-end. He will be granted special casual leave for five to six days which can be combined with the next week-end.

During the next week, on the same week-day the employee will go to the hospital at which he was operated, for removing of stitches and then he will be fit to return to duty. After stitches are removed he will be given a certificate to the effect that he has successfully undergone the operation. The certificate will be furnished in the form prescribed (*see* Form III below).

Every month bfeore the 10th, the Director of Medical Services will complete all these particulars in form prescribed (*see* Form IV below) and forward a report to the Government.

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FORM I.

Certified that Sri   employed in the office of
as   is permitted to contact the
Surgeon at   Hospital, Madras, on
for consultation to undergo vasectomy operation.

Signature of the Head of the Office.

FORM II.

1 Name of the patient.

2 Age.

3 Number of living children.

4 The office in which the patient is employed.

5 Date on which the patient has consulted the Surgeon to fix a date for the operation.

6 The date on which the operation has been fixed.

7 The date on which the Family Welfare Grant has been paid.

8 The name of the medical institution in which the operation is proposed to be performed.

9 The date on which the operation has been performed.

10 The date on which the patient has rejoined duty after the operation.

11 The scheme under which the patient comes in, i.e., whether Group I or Group II of this scheme.

12 Remarks.

Signature of the Surgeon and Head of the Office
(as the case may be).

NOTE.—Items 6, 8 and 9 will be filled by the Surgeon and the other items by the Head of the Office.

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FORM III.

Certified that Sri

(Here enter the designation of the patient and office in which he is employed.)

has been operated for vasectomy on at the Hospital, Madras. The operation is successful and the patient is recommended special casual leave for days from to (both days inclusive).

Signature of the Surgeon.
Name of the Hospital.

FORM IV.

1 Name of the patient.

2 Age.

3 Number of living children.

4 The office in which the patient is employed.

5 Date on which the patient has consulted the Surgeon to fix a date for the operation.

6 The date on which the operation has been fixed.

7 The date on which the Family Welfare Grant has been paid.

8 The name of the medical institution in which the operation is proposed to be performed.

9 The date on which the operation has been performed.

10 The date on which the patient has rejoined duty after the operation.

11 The scheme under which the patient comes in i.e., whether Group I or Group II of this scheme.

12 Remarks.

Signature of the Surgeon and Head of the Office
(as the case may be).

Date